



**Pre-Screening Interview Objectives and Questions:**  
*Position: Certified Energy Inspector/Rater*

Name: \_\_\_\_\_

**Pre-Screening Questions:**

1. What interested you in Fox Energy Specialists, and what research have you done on our industry?

2. Do you have any residential new construction experience?  Yes  No

3. What are your long-term career goals?

4. Tell us about a time when you had to coordinate and manage several projects at once? How did you prioritize? How successful were you?

5. Have you ever said or did something to a customer or co-worker you later regretted? What happened and how did you correct the incident?

6. Is there anything you would like to disclose that may show up negatively on a background check?

7. How comfortable are you at taking tests?

8. Tell us about a time when you had to go above and beyond the call of duty in order to get a job done.

9. What do you consider your biggest weakness?

10. What do you consider your greatest strength?

11. Do you prefer to work with a team or work individually & why?

12. What kinds of people do you like working with & why?

13. What kinds of people do you not like working with & why?

14. Name 3 companies you admire & why?

1. Company Name: \_\_\_\_\_

2. Company Name: \_\_\_\_\_

3. Company Name: \_\_\_\_\_